

2020 Business and Human Rights Conference in Tokyo

Beyond Business and Human Rights bounds to ESG Capital Market

What do companies do to advance a respect of human rights in the spread of new coronavirus infection?

Since the UN Guiding Principles on Business and Human Rights was adopted by the UN Human Rights Council in 2011, companies have recently been implementing and disclosing supply chain management, mainly in Europe and the United States. The laws and regulations to make it mandate for companies to conduct human rights due diligence and disclose results of it are accelerating. In addition, “World Benchmarking Alliance (WBA)” that evaluates the contribution of global companies to the achievement of the United Nations Sustainable Development Goals (SDGs) has been launched this year. The movement of ESG investors is becoming more active. With the increasing globalization and economic impact of companies, expectations and demands from a wide range of stakeholders on companies are rising, and it is necessary to carry out human rights activities to respond to them.

However, a pandemic of a new coronavirus infection (COVID-19) occurred at the beginning of this year, which seriously affects domestic and overseas corporate activities and seriously affects the human rights of its employees and stakeholders.

In particular, COVID-19 has a serious impact on the lives of temporary workers, foreign workers, workers of small and medium-sized enterprises located upstream in the supply chain, who are in unstable labor contracts. In this difficult time, companies are truly being to be asked the significance of a respect of human rights.

The CRT international conference this year will be held online in consideration of the COVID-19. In this plenary session, together with overseas experts on business and human rights, domestic companies and experts, we will understand the global trends and the urgent issues of business and human rights. We will continue to discuss while introducing examples of efforts by companies that are practicing.

I would like to work with you to overcome this difficult time. We look forward to your participation.

Hiroshi Ishida
Executive Director, CRT Japan

Host : Caux Round Table Japan, Institute for Human Rights and Business

Co-Host : The Sasakawa Peace Foundation,

Corporate Human Rights Benchmarks, World Benchmarking Alliance

Sponsor: ANA HOLDINGS INC., Suntory Holdings Limited., SHIONOGI & CO., LTD.,

SEKISUI CHEMICAL CO., LTD., TEIJIN LIMITED, Nomura Research Institute, Ltd.

Cooperation : CHUGAI PHARMACEUTICAL CO., LTD.

Date : Friday 16th of October, 2020

Format : Online Conference

Overview of the conference

Date	Friday 16 th of October 13:00-19:00 (Zoom Connection starts at 12:30)
Host	Caux Round Table Japan Institute for Human Rights and Business
Co-Host	The Sasakawa Peace Foundation Corporate Human Rights Benchmarks World Benchmarking Alliance
Sponsor	ANA HOLDINGS INC., Suntory Holdings Limited., SHIONOGI & CO., LTD., SEKISUI CHEMICAL CO., LTD., TEIJIN LIMITED, Nomura Research Institute, Ltd.
Cooperation	CHUGAI PHARMACEUTICAL CO., LTD.
Foreign Organization (Tentative)	UNDP Bangkok Regional Hub, Institute for Human Rights and Business, The Danish Institute for Human Rights, Bluenumber Foundation, Verisk Maplecroft, Sedex, Corporate Human Rights Benchmarks, World Benchmarking Alliance
Participants	Departments from CSR, Human Resource/General administration, Procurement, Management and Risk Management
Capacity	250 persons (Interpretation in English and Japanese)
Costs	Free
Registration	Please send an email to the following contact address with name of organization, department/title, name, email address and phone number. Zoom link will be sent before the conference.
Contact	Caux Round Table Japan Email: info@crt-japan.jp TEL: +81-3-5728-6365

Host



Co-host



Sponsor



Cooperation



Caux Round Table Japan

Shibuya Sanshin Mansion 505, 29-33 Sakuragaoka-cho, Shibuya-ku, Tokyo, 150-0031, JAPAN
TEL: +81-3-5728-6365 FAX: +81-3-5728-6366 <http://crt-japan.jp/en/>

Programme

12:30	Online Connection Starts
13:00 - 13:10	Opening Remarks Hiroshi Ishida, Executive Director, CRT Japan
13:15 – 15:30	Global trend on "Business and Human rights" This session will introduce the latest global trends from overseas experts. Also, following the global trends, the experts will share how Japanese companies should facilitate business and human rights activities. "Business and Human Rights in Asia" Livio Sarandrea Regional Program Manager and Chief Advisor on Business and Human Rights UNDP global lead for Business and Human Rights United Nations Development Program (UNDP) Bangkok Regional Hub "Migrant Workers: Key Challenges in the Supply Chain" Neill Wilkins Responsible for the migrant workers program, Institute for Business and Human Rights "Platform Sharing information on Business and Human Rights" Betty Yolanda Asia Regional Manager Business & Human Rights Resource Centre "Corporate Human Rights / SDGs, ESG Benchmark" Paulina Murphy Engagement Director World Benchmarking Alliance Camille Le Pors Lead Corporate Human Rights Benchmark World Benchmarking Alliance "Human Rights Due Diligence" Tulika Bansal Senior Adviser, Human Rights and Development The Danish Institute for Human Rights Gus MacFarlane Vice President Verisk Maplecroft Dr. Puvan Selvanathan, CEO, Bluenumber Alexander Walrut Head of Office Australia, Sedex Rishi Sher Singh Supply Chain Sustainability Expert
15:30 - 15:40	Break

Caux Round Table Japan

15:40 – 16:40	<p>Introduction to efforts of CRT Japan</p> <p>The spread of new coronavirus infection will have a significant impact on employment due to the stagnation of Japanese economic activity. Especially, foreign workers in Japan are being affected. Their employment environment does not show improvement. CRT Japan has created a complaint reception platform that allows foreign workers to speak out about their concerns. In this session, we will introduce the platform.</p> <p>“Introduction to Platform and Framework in line with UNGPs and WBA” Hiroshi Ishida, Executive Director, CRT Japan</p> <p>“Introduction to Ninja Project and App for Foreign Workers” Miho Okada, Director, CRT Japan</p> <p>“Efforts to Ensure Food Traceability” Hironobu Oode, SEIWA CO., LTD.</p>
16:40 – 16:50	<p>Break</p>
16:50 – 18:30	<p>Introduction to Efforts to ESG and Human rights by Japanese companies</p> <p>This session will introduce responsible supply chain initiatives and human rights due diligence practices by Japanese companies, which are required to fulfill their responsibilities to respect human rights outlined by the UN Guiding Principles on Business and Human Rights. Also, there is a rapid increase in the movement of ESG investors to evaluate corporate human rights efforts. Under this circumstance, how should companies improve traceability, manage human rights risks, and appropriately disclose information to ESG investors? This session explores this point with overseas experts.</p> <p>Maho Nakayama Director and Senior Program Officer Asia Peace Initiatives Department The SASAKA PEACE FOUNDATION</p> <p>Kanade Hanamoto Head of CSR Promotion Office, Corporate Communications Division NISSIN FOODS HOLDINGS CO., LTD.</p> <p>Nobuyoshi Yamaguchi Vice President Procurement-Strategic Sourcing-Raw Materials, Global Kao Corporation</p> <p>Chikako Miyata Senior Vice President, Legal&Insurance, General Administration and Sustainability ANA HOLDINGS INC.</p>
18:30 - 19:00	<p>Closing Remarks</p> <p>Hiroshi Ishida, Executive Director, CRT Japan</p>
19:00	<p>Close</p>

Profile of Foreign Speakers



Livio Sarandrea
Manager and Chief Adviser of Regional Program on Business and Rights
UNDP global lead for Business and Human Rights
United Nations Development Programme (UNDP)
Bangkok Regional Hub

Livio Sarandrea, is the Manager and Chief Adviser of UNDP' s Regional Program on Business and Human Rights based in Bangkok and covering Asia.

Livio started his international career in post-war Bosnia and Herzegovina where he served since 1997 as Human Rights Officer and Senior Human Rights Officer for the Organization for Security and Cooperation in Europe (OSCE). In 2001 he joined the UNDPKO Mission to Bosnia and Herzegovina as Chief of Regional Human Rights Office where he coordinated the Human Rights and war crimes investigative work of 40 Human Rights Officers.

From 2003 to 2010 he worked for the OSCE Mission to Serbia initially as Human Rights Institutions and Prison Reform Adviser and from 2005 as Senior Coordinator for Judicial and Legal Reform and Deputy Head of Rule of Law and Human Rights Department.

Livio Joined UNDP Mozambique in 2011 where he worked as an embedded Chief Technical Adviser in the Ministry of Justice and the National Human Rights Commission. During this period, he supported the Government of Mozambique in drafting its Action Plan on Business and Human Rights. Livio is from Italy and holds a Law Degree with specialization in International and Criminal Law from La Sapienza University, Rome, and a graduate diploma in Human Rights Law from LUISS University, Rome.



Neill Wilkins
Head of Migrant Worker Programme
Institute for Human Rights and Business (IHRB)

Neill Wilkins is responsible for all aspects of the IHRB Migrant Workers programme and in 2011 helped oversee the development of the [Dhaka Principles for Migration With Dignity](#) - a set of human rights based principles that offer a clear framework for understanding the recruitment and employment of migrant workers worldwide. More recently Neill has led much of IHRB' s work around responsible recruitment and the promotion of recruitment models based on the [Employer Pays Principle](#) which prohibit the charging of recruitment fees and costs to workers.

Neill also manages IHRB engagement with the modern slavery agenda and speaks regularly at events focussed on forced labour, trafficking and transparency legislation. He has worked extensively with the construction, apparel and hospitality sectors along with participation at intergovernmental events such as the Colombo Process and Global Forum for Migration and Development



Betty Yolanda
Asia Regional Manager
Business & Human Rights Resource Centre

Betty Yolanda has been a human rights practitioner since 2004, when she began her human rights work on issues of transitional justice, civil and political rights, and economic, social, and cultural rights.

Betty joined the Resource Centre in February 2019 as Asia Regional Manager following her tenure at the Asian Forum for Human Rights and Development (FORUM-ASIA), a human rights and development organisation with 67 member organisations in 21 countries across Asia, where she worked since 2014 as Programme Manager then Co-Director. From 2011-2014, Betty led the American Bar Association Rule of Law Initiative (ABA ROLI)'s work in Southeast Asia to strengthen the capacity of public interest lawyers in engaging with the ASEAN human rights mechanisms.

A Chevening scholar, Betty holds an LL.M in international human rights law with Merit from the University of Essex, United Kingdom. She has a bachelor's degree in international law from the Catholic University of Atma Jaya, Jakarta.



Pauliina Murphy
Engagement Director
WBA

Pauliina leads the WBA's advocacy and outreach strategy for the WBA and its benchmarks, building and strengthening relationships with diverse stakeholders, including investors, civil society and governments, working to ensure that the Alliance is inclusive and relevant globally. Pauliina joined the WBA from Aviva, a global insurance company and asset manager, where she was Head of International Government Engagement. At Aviva, Pauliina drove forward international policy development and advocacy campaigns on sustainable finance and trade and investment, working closely with multi-lateral institutions such as the UN, G7 and G20. Pauliina ran the company's global stakeholder and political engagement strategy, to change the rules at the highest level so that capital is deployed to drive sustainable growth.



Camille Le Pors
Lead Corporate Human Rights Benchmark
World Benchmarking Alliance

Camille leads the Corporate Human Rights Benchmark (CHRB) at WBA. She joined the CHRB in October 2016, and has overall responsibility for producing methodologies and benchmark reports of key companies in high human-rights risk sectors & engagement with stakeholders to further the use of the data and methodologies. Prior to this she spent time working with the Business and Human Rights Resource Centre in London, the International Criminal Court in The Hague, and for an Overseas Member of French Parliament in London. Camille holds a BA in International Politics from King's College London and a Masters in International Affairs with a focus on business and human rights from the IHEID, Geneva and Fudan University, Shanghai.



Tulika Bansal
Senior Adviser, Human Rights and Development
The Danish Institute for Human Rights

Tulika Bansal works as Senior Adviser in the Human Rights and Development Department of the Danish Institute for Human Rights (DIHR). During her 6+ years at DIHR, she has provided expert advice on human rights due diligence to leading multinational companies in various sectors, including leading on DIHR's engagement with one of the world's largest multinational companies in the food and beverage sector. She has led and carried out numerous country-level human rights impact assessments (HRIA) globally in various sectors, including F&B, extractives and the tourism sector.

She has been involved in the development of impact assessment methodologies, including DIHR's HRIA Guidance and Toolbox. In addition, she is DIHR's children's rights and business focal point. Her geographical expertise focuses on responsible business in Asia, in particular Burma/Myanmar and India. She is part of the Myanmar project team, which has co-founded the Myanmar Center for Responsible Business (MCRB) in Yangon, for which she has led a sector-wide impact assessment of the tourism sector, co-authored a publication on children's rights and business in Myanmar and is currently working on an assessment of the palm oil sector in Myanmar.

Before joining DIHR, Tulika worked for grassroots NGOs in Thailand and India, focusing on corporate accountability and revenue transparency. She holds an LLM in Public International Law from Leiden University, the Netherlands. She is a native Dutch and English speaker and fluent in Hindi and Spanish.



Gus MacFarlane
Vice President
Verisk Maplecroft

Gus has more than 13 years` experience in providing advisory services relating to ESG impacts, risks and opportunities (at group-, region-and operation-level). Key focus areas include human rights, stakeholder relations, social license to operate, FPIC (free, prior and informed consent), political risk and business ethics. Key activities include operational/strategic risk assessment, human rights impact assessment, stakeholder engagement, strategy/management system development and award-winning integrated/sustainability reporting. This includes extensive work in Australasia, Central Africa, South America, South-East Asia, Southern Africa and West Africa. Experience includes embedded, multi-year advisory relationships with large international extractive companies that have interests in higher-risk, higher-reward locations (including risk management, stakeholder engagement, sustainability management systems and integrated reporting), to one-off, in-field project engagements (including risk/impact assessments and action plan development).



Dr. Puvan Selvanathan
CEO
Bluenumber Foundation

Dr. Puvan Selvanathan is CEO of the Bluenumber Foundation, an international non-profit organisation providing a global platform for self-identification and recognition. Puvan was formerly a United Nations Special Mandate Holder on Business and Human Rights appointed by the UN Human Rights Council (Geneva), Head of Food & Agriculture at the UN Global Compact Office (New York), and then Head (New York Office) of the International Trade Centre, a joint agency of the UN and WTO. Before joining the UN, Puvan was Group Chief Sustainability Officer at Sime Darby, a Malaysian diversified conglomerate. An Architect by profession, Puvan holds an MBA and a DBA in Corporate Strategy and Sustainability.



Alexander Walrut
Head of Office Australia
Sedex

Alexander Walrut joined Sedex in 2019 as Head of Office for Sedex in Australia, New Zealand, Japan and the Pacific Islands. As Head of Office Alex is responsible for overseeing the growth, support and capacity building of Sedex's buyer and supplier members in the region.

Prior to joining Sedex Alex was involved in the startup community for over seven year. This included facilitating capital raising for startups amongst professional, supplicated and HNW investors. He was also involved in the fintech space for 5 years as a co-founder of CheckVault (digital escrow) and StreamlineID (identify verification).

Alex holds a Bachelor of Commerce (Hons I) and Bachelor of Arts (Asian Studies) from the University of Sydney.



Mr. Rishi Sher Singh
Specialist in Business & Human Rights (B&HR)
Supply Chain Sustainability and Manufacturing

Rishi Sher Singh is a specialist in Business & Human Rights (B&HR), Supply Chain Sustainability and Manufacturing. Rishi's work goes beyond traditional audits and towards creating meaningful dialogue on opportunities and challenges of businesses, especially in supply chains. His passion is to design and implement innovative solutions for businesses which create positive impacts on people, planet and performance. To bridge the gap between theory and practice in B&HR, Rishi also engages with academic institutions (India, UK & Canada) for action research projects.

Rishi's key areas of implementation are UN Guiding Principles (Pillar 2 & 3) and Sustainable Development Goals (SDGs- 1,5,10, 12 & 17). Some of Rishi's impactful work includes Human Rights Impact Assessments (HRIA) for multinational companies, mapping of Mica supply chain in India, enabling Gender Equality within factories and promoting circular economy. At Hewlett Packard Company (2005-10), Rishi piloted a unique capacity building model for suppliers & contract manufacturers, which was instrumental in shaping HP's current supplier capability programme.

Rishi has directly trained more than 1,150 managers and workers on Responsible Business practices and facilitated various multistakeholder forums on Business & Human Rights- in the Electronics sector (in Chennai) and Garments sector (India & Bangladesh). Rishi is a key note speaker at local and global events and forums. Rishi holds a degree in Mechanical Engineering, MBA in International Business from University of Birmingham (UK), trained in transformative methods by Landmark Education and certified project manager from Deloitte.